

Annual Report 2014



EOCF™

connect | empower | transform

educational opportunities for children & families



**A premier leader for early learning
and family services since 1967**

Our Mission

Strengthening children and families through early learning,
child development education, and community partnerships.

~ working together for generational change



A Long Tradition of Excellence

Educational Opportunities for Children and Families (EOCF) is in our 47th year of operation. We continue to be the leading provider of comprehensive early childhood education and family support programs in Southwest Washington. As one of the largest social service organizations in Southwest Washington, EOCF is the second largest social service nonprofit organization in Clark County with an annual operating budget of more than \$10 million and 260 employees. EOCF serves more than 2,000 at-risk children and families annually in our federal and state early learning programs. Another 2,000 children are served in the HotShots Youth Sports program for children grades 1-6. EOCF's service areas include Clark County, Long Beach in Pacific County, and the Woodland portion of Cowlitz County.

EOCF is fortunate to have strong community support. Clark College partnered with EOCF to give nursing students the opportunity to experience working with young children. We have grants that allow us to serve, but it takes an additional \$1.6 million in community donations of cash and other in-kind goods and services to operate. Therefore, our community partnerships are essential. We are extremely grateful for our dedicated families, partners, community members, Board of Directors, Parent Policy Council and staff for their ongoing support.

“EOCF continues to focus on expanding the numbers of families that we provide quality comprehensive early learning and child care services to in Southwest Washington.”

EOCF continues to collaborate through community partnerships, to seek classroom facilities in neighborhoods with the most need and to position the agency for additional expansion of the state's Early Childhood Education and Assistance Program (ECEAP) in 2015 and beyond.

Timeline

- ★ **1967** - Incorporated in 1967 as Economic Opportunity Committee (EOC) of Clark County, a Community Action Program agency to administer War on Poverty programs.
- ★ **Early 1970s** - EOC's Board of Directors decided to focus exclusively on serving low-income children and families through Head Start, the federal government's preschool education program.
- ★ **1980s** - EOC added the Washington State-funded Early Childhood Education and Assistance Program (ECEAP).
- ★ **1990s** - EOC expanded Head Start services to Pacific County, opened seven new Head Start centers in Clark County, moved a center from Wahkiakum County to Woodland, became the administrator of the Early Support for Infants and Toddlers program (ESIT), and launched Early Head Start and full-day Head Start services.
- ★ **2003** - The agency's name was changed to Educational Opportunities for Children and Families to better reflect the services provided to the community. EOCF also assumed sponsorship of the HotShots Youth Sports program.
- ★ **2000-2010** - EOCF faced several challenges in the first decade of the new millennium related to significant funding decreases and service expansion slowdowns.
- ★ **2013** - EOCF introduced our new logo and tagline: **connect | empower | transform** to refresh our look and to more clearly communicate both our mission, as well as our outcomes for some of the most vulnerable children and families in Southwest Washington.



Life-Changing, Comprehensive Services

EOCF offers a wide range of services and programs in response to the needs of children and families in EOCF's service areas, including:

- ★ Part-day, full-day, and home-based Head Start
- ★ Part-day Early Childhood Education and Assistance Program (ECEAP)
- ★ Full-day and home-based Early Head Start
- ★ Sponsorship of the Vancouver HotShots Youth Sports basketball program for grades 1-6

Founded in 1967, EOCF continues to provide children the best possible start on their educational careers with a whole-child individualized curriculum and observational assessment. EOCF also supports a foundation for parents to be their children's first and best teachers and helps parents strengthen their families' skills and experience in the following areas:

- ★ Family well-being
- ★ Positive parent-child relationships
- ★ Families as lifelong learners and educators
- ★ Family engagement in lifestyle transitions
- ★ Family connections to peers and community
- ★ Families as advocates and leaders

Research demonstrates that early learning programs help children to succeed in kindergarten, elementary school and beyond. All of EOCF's preschool programs and services promote high-quality and developmentally appropriate best practices, focusing on the whole child, including cognitive, social, emotional, and physical development. School readiness is the focus and foundation for all of EOCF's programs. Many opportunities exist for parents to build on their strengths, improve their parenting and leadership skills, connect with their community, and advocate for themselves and their families.

While EOCF strives to serve as many children as possible, current funding only allows EOCF to serve about 25% of the eligible children in our service area.



2014 Highlights

- ★ EOCF was awarded a five-year non-competitive grant from the Office of Head Start.
- ★ Parents and support staff attended the 2014 Advocacy Day in Olympia.
- ★ Hosted the 3rd annual Early Learning Champions Awards Luncheon, honoring seven community champions and sharing the proceeds with SELF (Support for Early Learning and Families).
- ★ Held our 2nd annual "Red & White on a Summer's Night" event, at Bethany Vineyard & Winery, celebrating early learning.
- ★ H.B. Fuller's "Make a Difference Day" in October saw their staff volunteer to build an outdoor playground at our newest early learning facility at 5300 MacArthur Blvd. in Vancouver and replenish supplies for classroom emergency preparedness kits.
- ★ Previous Head Start funding cuts were restored and we were able to offer summer classes.
- ★ Purchased the property that our St. John's Early Learning Center building resides on.

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Our Mission Accomplished

EOCF Has Done so Much For our Family! —by Hilary Francis



Harrison

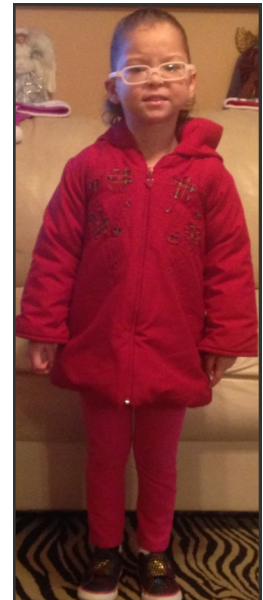
I am the grandmother of Harrison, now 5 1/2, and Ashlyn, now 4. Four years ago both children were placed into my care by Child Protective Services.

“I owe Harrison’s success to the early childhood education that he received at EOCF.”

They began in EOCF’s Head Start Home-Based early learning program. The teachers came into our home once weekly for 90 minutes. Starting there, I learned how to manage the children appropriately, teach and parent them better.

When Harrison turned three, he was seamlessly transferred to a Head Start classroom. He adapted to his class and teachers easily and loved going every day. Harrison started Kindergarten this year and is doing exceedingly well.

Ashlyn is still in a Head Start classroom, and I am starting to see the benefits of having her in a wonderfully planned and executed environment of learning not only academics, but also being a well-balanced individual. There was a time when I was not able to get glasses for Ashlyn, and my EOCF Family Advocate helped me find resources to provide her a prescription and frames.



Ashlyn

EOCF also feeds the children and their families nutritious meals.

My grandchildren will grow into healthy adults due to this opportunity they have been given. I will forever be in EOCF’s debt for what they brought to our lives!

NOTE: EOCF is grateful that Hilary is ‘paying it forward’ by faithfully serving on EOCF’s Parent Policy Council, one of our two governing boards, as Policy Council Representative to our Board of Directors, and volunteering at events.



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“EOCF is a wonderful agency!”

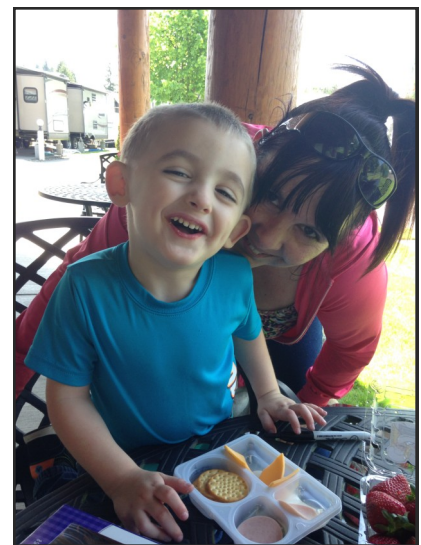


Engaging the Entire Family

The involvement of families can have a powerful impact on a child. Research has shown that parental involvement in their children’s education can result in a variety of positive outcomes including greater interest in school, better attendance, enhanced teacher-child relationships, and increased self esteem. Staff at EOCF partner with parents/guardians to set family goals, develop connections to community resources, and create opportunities for family engagement through volunteering in the classroom, assisting with planning center events, participating in parent training opportunities, serving on EOCF committees, and representing program parents as an elected member of EOCF’s Parent Policy Council, a governing body.

Training and Events Provided for Families

- ★ Presenting How to Raise Emotionally Healthy Children book and classes
- ★ Family literacy events featuring storytelling, games, arts and crafts activities, and free books
- ★ Presented EOCF 101 educating families to the services and training available through our agency
- ★ Parent Workshops, presented in partnership with Columbia Credit Union, included:
 - Healthy Habits/ Self Care
 - Credit Recovery
 - Budgeting 101
 - Resume and Cover Letter writing



“EOCF coordinated over 100 family engagement events in 2013-2014.”

Parent Policy Council: Strengthening Leadership

Thank you to our 2013–2014 Policy Council Members

Karra Albertson
 Andrew Bentley
 Cherise Billington-Dalton
 Eve Boyer
 Jennifer Brooks, ECEAP Del, Alt
 Cheyene Combs, Treasurer
 Ashley Crooker, Secretary
 Jennifer Fitzgerald, Vice-Chair

Hilary Francis, PC Board of
 Directors Delegate
 Maeve Halsey
 Katie Haskin, HS Delegate
 Jennifer Helm, Chair
 David Hull
 Amanda Hutton
 Deja Johnson

Erik Kaarto, ECEAP Delegate
 Harpal Kaur, PC Alternate
 Patricia Martinez, HS Delegate Alt.
 Tia O’Malley
 Christina Osborne
 Andrey Sviridov
 Melissa Wallace
 Debra West



Head Start and Early Childhood Education and Assistance Program



EOCF operates two programs serving children ages 3-5, the federally-funded Head Start program and the Washington State-funded Early Childhood Education and Assistance Program (ECEAP). The goal of these programs is to prepare children for entry into public schools. These programs actively recruit low-income families and children with disabilities and/or special needs. Head Start offers part-day part-year, full-day full-year, and home-based options, while ECEAP offers a part-day, part-year option. Programs provide education for children and families, ongoing assessments, opportunities to strengthen the home-to-school connection, comprehensive healthcare, family engagement activities, access and referrals to community resources, and 1/3 to 2/3 of children’s daily nutritional needs.

EOCF’s Head Start programs received funding for 569 children and families. Our part-day classrooms served 529 children, 107 were served in full-day child care classrooms, and 56 were provided with Home-based services.

EOCF’s state early learning (EL) program received funding for 431 children and families and, with turnover, a total of 550 were served. Of the children enrolled in Head Start, 92% received physical exams and 90% received dental screenings. In ECEAP 94% received physical exams and 93% received dental screenings.

2013-2014 Program Year Enrollment	Funded	Total Children Served
Head Start Part-Day	436	529
Head Start Full-Day	85	107
Head Start Home-based	48	56
ECEAP (State EL program)	431	550
TOTAL	1,000	1,242





Early Head Start

Early Head Start is a federally-funded, community-based program offering home-based and center-based models for pregnant women and low-income families with infants and toddlers (ages birth-to-three). Enrolled families and pregnant women/couples work with staff to develop a plan that is driven by family identified strengths, needs, resources, and goals. The program’s mission is to promote healthy prenatal outcomes for pregnant women, enhance the development of very young children, and promote healthy family functioning by focusing on relationship building. Of the children enrolled in Early Head Start, 96% received physical exams and 93% received dental screenings. EOCF received funding for 86 children and families and provided services to 158, which includes any enrollment turnover.



Early Head Start offers:

- ★ Nutritional and developmental assessments
- ★ Social and emotional screening and observations
- ★ Parenting support and education
- ★ Support in completing well-child exams and dental screenings
- ★ Support to families of children with special needs
- ★ Child growth and development education
- ★ Health promotion and assistance accessing services

Prenatal education includes:

- ★ Nutrition and health promotion
- ★ Typical fetal development & risks of smoking and alcohol
- ★ Labor & delivery expectations
- ★ Postpartum recovery and maternal depression
- ★ Assistance accessing services

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2013-2014 Program Year Enrollment	Funded	Total Children Served
Early Head Start Home-based	50	95
Early Head Start Center-based	36	63
TOTAL	86	158





HotShots Youth Sports

HotShots Youth Sports provides basketball programs for Clark County youth grades 1-6, under the direction of Shannon LeBlé. HotShots' philosophy promotes children having fun while playing sports. Children also learn the importance of teamwork, instruction, fair play, and sportsmanship. Approximately 250 teams involving 2,000 children competed during the fall, winter, and spring basketball seasons, primarily from the Vancouver and Evergreen School District areas. Scholarships may be granted upon request to ensure that income is not a barrier to participation. Registration information is available at:

www.hotshotsyouthsports.org



Community Support Enhances EOCF's Programs

Community involvement is vital to the success of children and families, so EOCF is required to secure \$1.6 million worth of donated goods and services annually. Although the communities where EOCF serves are well known for their volunteerism and philanthropy, this goal continues to be challenging.



Clark College Nursing student

Parents with enrolled children volunteer in the classroom, organize events, serve on Parent Policy Council, secure donations and advocate for early learning in our communities and to our legislators.

Community members donate their time and expertise by serving on our Board of Directors, Friends of EOCF and committees. Many help build playgrounds or plan, attend and contribute to fundraisers.

EOCF provides internships for college students whose long-term service is an important addition to our classrooms, as are Washington Reading Corps/ AmeriCorps members and Foster Grandparents. Community organizations have generously given grants and sponsorships. All volunteers and donations are greatly appreciated!

We invite you to join in the rewarding experience of strengthening children and families at EOCF.

You can:

- Donate books or classroom/office supplies
- Share your expertise with kids, parents or staff
- Volunteer in the classroom or administration
- Invite your family, friends or group for a project
- Facilities: painting, cleaning and yard care
- Provide field trip scholarships
- Secure discounts for supplies or services

Call if you can help: 360-896-9912 or info@eocfwa.org

EOCF is a 501(c)(3) nonprofit organization. Donations are tax deductible according to law.

"Volunteers and donors positively impact children and families through EOCF"



Kindergarten Readiness

Preparing our students for kindergarten and beyond begins with ensuring that our student goals align with the Head Start Child Development Early Learning Framework, Washington State Early Learning Guidelines, local public and private school programs and in concert with the families we serve. Head Start’s definition:

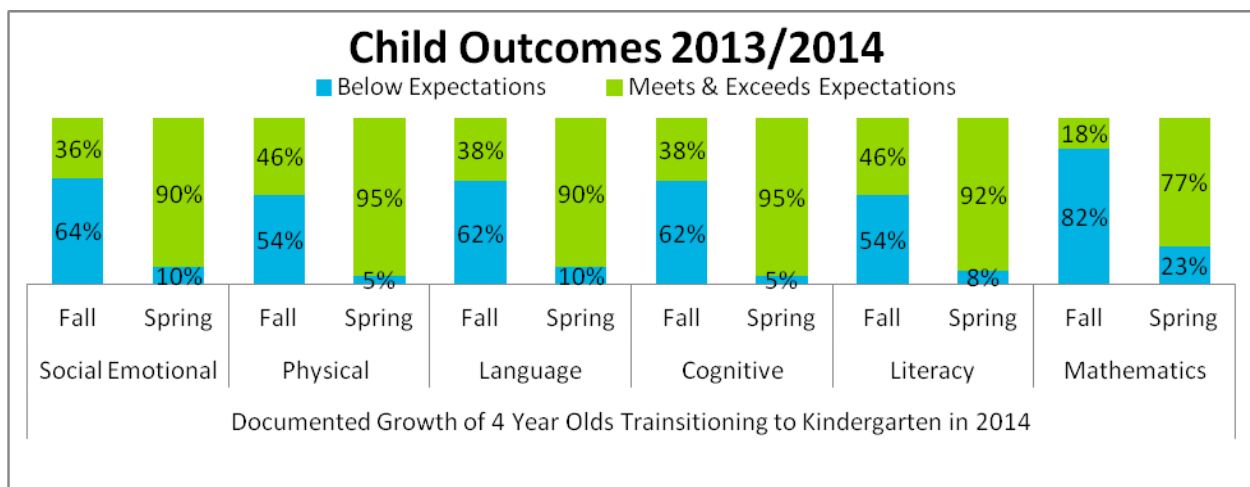
“children possessing the skills, knowledge, and attitudes necessary for success in school and for later learning and life”

It is in this spirit that EOCF plans measurement strategies, tools, timelines and process for implementing results. Data is aggregated using the early childhood assessment tools that include the CLASS Assessment Scoring System, Teaching Strategies GOLD, and Creative Curriculum Implementation Checklist. Analysis informs decisions for children’s growth, as well as for staff professional development.

Our data is compiled using a variety of pre-determined aggregates such as program wide, Dual Language Learners, Head Start and ECEAP students only, by each classroom and by individual student. Data is reviewed by staff and families to inform planning and instructional strategies.

On a larger scale, this data also guides our decisions for continuous classroom and program improvements, professional development, training, and financial and management systems. The graph below represents students’ percentage of growth from development within the six domains shown that demonstrate school readiness. Fall 2013 is our baseline and it is compared with spring 2014. The growth of students is well documented.

As a planned approach to networking, EOCF works with the community through Support for Early Learning and Families (SELF) by actively participating on the Ready Schools, Ready Families, and Ready Professionals committees.





Our Early Learning Centers

EOCF serves children and families in Clark, Cowlitz and Pacific Counties. Head Start, Early Head Start, and the Early Childhood Education and Assistance Programs serve children in full-day, full-year and part-day, part-year programs. EOCF also works with several partner sites/subcontractors within the communities we serve.

Administration Center

17800 SE Mill Plain Blvd., Suite 150, Vancouver, WA 98683-7588 | Phone: 360.896-9912 | Fax: 360.892.3209

Head Start

BATTLE GROUND

Battle Ground Early Learning Center

CAMAS

ZAC Early Learning Center

PACIFIC COUNTY

Long Beach Early Learning Center

VANCOUVER

Clark College Center * +

Ellsworth Early Learning Center +

Evergreen Early Learning Center

Felida Early Learning Center

Hazel Dell Early Learning Center

Home-Based Program

Innovative Services NW Early Learning Program * +

Lake Shore Early Learning Center

Learning Avenues Child Care Center * +

McKenzie Early Learning Center

Orchards Early Learning Center (Blended)

Prairie View Early Learning Center

Riverview Early Learning Center

Sandra J. Odren Family Center +

Sarah J. Anderson Early Learning Center

St. Johns Early Learning Center

WASHOUGAL

Hathaway Early Learning Center

WOODLAND

Woodland Early Learning Center

YACOLT

Yacolt Early Learning Center

Early Head Start

VANCOUVER

Ellsworth Early Learning Center +

Home-Based Program

Sandra J. Odren Family Center +

Early Childhood Education and Assistance Program (ECEAP)

VANCOUVER

Burton Early Learning Center (SWCCC) *

Ellsworth Early Learning Center +

Evergreen ECE Center

Fruit Valley Early Learning Center

Lake Shore Early Learning Center

Learning Avenues Child Care Center *

Northside Early Learning Center at Evergreen

Pioneer Early Learning Center

Riverview Early Learning Center

Roosevelt Early Learning Center

Sifton Early Learning Center

Silver Star Early Learning Center

Sunset Early Learning Center

YWCA - Y's Care Children's Program *



* Partner/Subcontractor Site

+ Full-day, full-year program



Board of Directors

The EOCF Board of Directors shares program governance functions with the Parent Policy Council. The board is a continuing body, made up of community citizens who have an interest in and a commitment to an oversight role and to serving as fiduciary agents. The board’s membership represents the business, legal, educational, and social services communities of EOCF’s service area. It also has representatives who are parents of children currently or formerly served by EOCF.

Thank you to our 2013-2014 Board Members

Jan Jewett, Chair	Debbie Jennerjohn
Ginny Gronwoldt, Vice-Chair	Tammi Olund
Rollin Perrigo, Secretary-Treasurer	Meridee Pabst
Hilary Francis, Parent Policy Council Rep	Christina Reyes
Karl Anderberg	Jane Van Dyke
Jan Asai	



“EOCF has greatly impacted my family by providing my son with a quality education while attending to his special needs. As a result, I have become an advocate for EOCF and enjoy serving however needed.”

- Chipo Sowards, EOCF Board member



Accountability: Audit Results

We are good stewards of the funding and donations entrusted to us. For the fiscal year ending October 31, 2014, EOCF is pleased to report that we had a clean and unqualified audit and we are in compliance with all requirements.

EOCF began the second year of our Head Start non-competitive five-year grant on November 1, 2014. The federal Office of Head Start conducted routine reviews of the following two program areas during the fall of 2014:

- Environmental Health and Safety
- Fiscal Integrity/Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA)

The federal Office of Head Start reviews all Head Start programs on a regular basis to ensure quality and stewardship.



Fiscal Accountability

Fiscal Year Ending October 31, 2014

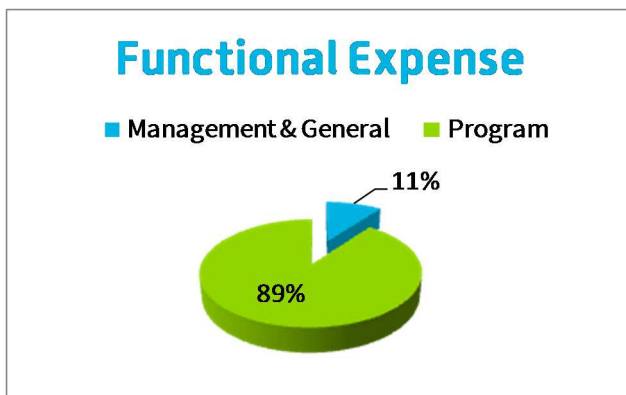
Revenue and Support		Percentage
Head Start Program	5,510,723	45.9%
Early Head Start Program	1,256,761	10.5%
USDA	361,805	3.0%
Non-Federal - other	409,308	3.4%
Washington ECEAP	3,292,677	27.4%
WA State child care subsidy	411,026	3.4%
In-kind	<u>760,050</u>	6.3%
TOTAL	12,002,350	

Expenditures		Percentage
Personnel	6,354,587	54.2%
Fringe Benefits	2,145,114	18.3%
Travel	127,343	1.1%
Equipment	84,375	0.7%
Supplies/Goods and Services	786,050	6.7%
Contract Services	1,223,871	10.4%
Facility Constructions	75,272	0.6%
Other	157,161	1.3%
In-kind	<u>760,050</u>	6.5%
TOTAL	11,713,823	
Depreciation	<u>165,966</u>	
TOTAL with Depreciation	11,879,789	

Assets	
Net Assets beginning of year	2,407,309
Net Assets end of year	<u>2,529,870</u>
Change in Unrestricted Net Assets	122,561

Functional Expenses		Percentage
Head Start Grant	4,857,042	43.7%
Early Head Start Grant	1,113,487	10.0%
USDA Food	362,853	3.3%
Child Care Subsidy	403,972	3.6%
Non-Federal other	275,712	2.5%
ECEAP Grant	2,859,713	25.7%
Management & General	<u>1,246,960</u>	11.2%
	11,119,739	
In-kind	<u>760,050</u>	
	11,879,789	

“EOCF is committed to using our limited resources wisely.”



Primary Funding Sources

- ★ Clark County Early Learning Fund (through SELF)
- ★ HotShots Youth Sports Program
- ★ State of Washington Departments of:
 - Early Learning
 - Office of Superintendent of Public Instruction
- ★ US Departments of:
 - Health and Human Services
 - Administration of Children and Families
 - Agriculture



Thank you to our Community Partners

Alsco
AmeriCorps (through Washington Reading Corps)
Arc Southwest Washington, The
Battle Ground Community United Methodist Church
Battle Ground Public Schools
BIA Remodelers
Biggs Insurance Services
Blue Blazes, LLC
Boys & Girls Clubs of SW WA / O.K. Club House
Buell Recreation
CBRE, Inc. (Jason Green)
Camas School District
Catholic Community Services (Foster Grandparents)
Children's Center
Children's Home Society of Washington SW Branch
Children's Project, The (Gerald Newmark, Ph.D. and Deborah)
CIGNA
City of Vancouver
Clark College
Clark County Community Network
Clark County Department of Community Services
Clark County Department of Public Works
Clark County Food Bank
Clark County Health Department
Clark County Public Health
Coastal Community Action
Columbia Credit Union
Columbia River Mental Health Services
Community Church of God
Community Foundation of SW Washington
Department of Social and Health Services
Divine Consign
Division of Children and Family Services
EOCF Board of Directors
East Park Church
Educational Service District #112
Employment Security Dept.
Evergreen Public Schools #114
FOX12/Les Schwab Tire Centers Toy Drive
Folkerts, Merna (in memory of Alan Ham)
Foster Grandparents
Free Clinic of Southwest Washington, The
Friends of EOCF
H.B. Fuller
Heathman Lodge, The
Hockinson School District
Humane Society for Southwest Washington
Hurdle-Bradford & Associates
iQ Credit Union
Innovative Services NW
Johnston, Anne, RN - Clark Co. Public Health
Kaplan Early Learning Company
La Center School District
Lakeshore Learning (Brian Kenneweg)
Landerholm-Linda Frischmeyer, Attorney at Law
Learning Avenues Child Care
Lile International
McGuiness, Dr. Phillip, Pediatrician-The Vancouver Clinic
Miller Nash LLP, Attorneys at Law
Murray, Leanna (in memory of Alan Ham)
Nonprofit Network Southwest Washington
Northwest Regional Educational Laboratory
Nutter Foundation—Dozer Day
Ocean Beach School District
Odren, Mike and Libby (in memory of Sandra J. Odren)
Oregon Pacific Capital Management Corp.
Oregon Zoo
Pacific Continental Bank
Pacific County Health Department
PacTrust (Maria Garnant & Dave Jordan)
Page Ahead
Partners in Careers (PIC)
Primerica-Dick Halvorson, Independent Representative
Quantum Residential
Red Lion Hotel at the Quay
Ridgefield School District
Salmon Creek United Methodist Church
Salvation Army of Clark County
Scheer, Melody, RDH-New Day Community Dental/Clark College
SeaMar Dental Clinic
SHARE Food Bag Program
Southwest Washington Child Care Consortium
Stockton & Associates, PC
Support for Early Learning and Families (SELF)
Ultimate Truck Service
Umpqua Bank
Unitus Credit Union
USI - Elizabeth Bowman
VanBoxtel, Glenna
Vancouver Business Journal
Vancouver Community Services Office
Vancouver Housing Authority
Vancouver Public School District #37
Vaughn, Dr. Katherine, Pediatrician-The Vancouver Clinic
Vancouver Rotary Foundation
Volunteers from our community
WSU Master Gardner Program
Washington Dental Service Foundation
Washington Reading Corps (AmeriCorps)
Washington State University
Washougal School District
Waste Connections
Welter Consulting, LLC
Willapa Valley School District
Woodland School District
YWCA



Community Events and Fundraisers



Early Learning Champions Awards Luncheon

This fun and meaningful annual event is hosted by the *Friends of EOCF* and is generously sponsored by them, EOCF’s Board of Directors and other community members each spring. It is a community-wide celebration of early learning. Seven awards are presented to individuals or organizations in recognition of their outstanding efforts on behalf of young children and their families in our community. A portion of the proceeds are given to Support for Early Learning and Families (SELF) and the balance supports EOCF programs. You are invited to join us by nominating a “champion”, becoming an event sponsor, or attending the celebration. **“Celebrating our birth to five connections”**



“Red & White on a Summer’s Night”

Each summer our Board of Directors hosts a lovely event as a fundraiser to support EOCF programs. Community supporters generously give their “time and treasure” through sponsorships, donations and event participation. A portion of the proceeds from 2014 helped to build our new MacArthur Early Learning Center playground and equip the classrooms. Please invite a friend and join us! Reserve your space: \$40 at www.eocfwa.org or registration@eocfwa.org or 360.567.2701.

Thursday, August 13, 2015, 6:00–8:00 p.m.

Bethany Vineyard & Winery

4115 NE 259th Street, Ridgefield, WA 98642

We have the BEST volunteers and donors! You help us transform the lives of children and families every day.



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17800 SE Mill Plain Blvd., Suite 150 | Vancouver, WA 98683 | 360.896.9912

fax: 360.892.3209 | info@eocfwa.org | www.eocfwa.org

EOCF shall not discriminate in its staff, hiring practices, board, volunteers, volunteer committees, or recipients of any service on the basis of a person’s race, color, religion, sex, sexual orientation, age, national origin, marital status, veteran status, mental, physical, or sensory disability, or any other status not listed, as protected by state and/or federal law.

EOCF is a 501(c)(3) nonprofit organization. Donations are deductible according to law.