



EOCF™

connect | empower | transform

CELEBRATING 53 YEARS



2019-2020

ANNUAL REPORT



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A Message From Our CEO

Dear EOCF Supporters,

This year has been trying for so many. This is a great time to reflect on what we've accomplished and the journey we've taken to get to where we are today. I'd like to start by telling you how grateful I am for your support.

We are currently at an extraordinary moment in our history, grappling with a global pandemic, and social upheaval that has challenged all of us to think and act differently. Thru these challenges, EOCF will continue to be the resilient, inclusive agency that we have always been.

With the onset of COVID we have seen a significant disruption in the daily lives of our children and families, which poses risks to their health, well-being, and development. Sixty-six percent of our children and families identify as communities of color, which have been hit the hardest by the pandemic. EOCF continues to advance our mission through providing in-person or distance learning educational services, family support services, health, mental health and nutrition services to children and families during the COVID pandemic. Our families have experienced financial hardship in the form of job loss, reduced work hours, housing and/or food insecurity, and increased health and mental health related concerns. Since March of 2020, EOCF has invested over \$1.8 million directly to the community providing essential services to children and families in need.

As I just celebrated my third anniversary with EOCF I am excited to see the continued growth of our agency and the impact we are making on children and families.

On behalf of our children and families, thank you!

Appreciate you much!



Rekah Strong, MSW
Chief Executive Officer



ABOUT EOCF

A Long Tradition of Excellence

Educational Opportunities for Children and Families (EOCF) is in our 53rd year of operation. We continue to be the leading provider of comprehensive early childhood education and family support programs in Southwest Washington. As one of the largest social service organizations in Southwest Washington, EOCF is the second largest social service nonprofit organization in Clark County with an annual operating budget of more than \$15 million and 275 employees. EOCF serves more than 1,350 children and families furthest from opportunity annually in our federal and state early learning programs. Another 2,000 children are served in the HotShots Youth Sports program for children grades 1-6. EOCF's service areas include Clark County, Long Beach in Pacific County, and the Woodland portion of Cowlitz County.

EOCF offers a wide range of services and programs in response to the needs of children and families in EOCF's service areas, including:

- * Part-day full-day and home-based Head Start
- * Part-day Early Childhood Education and Assistance Program (ECEAP)
- * Full-day and home-based Early Head Start
- * Sponsorship of the Vancouver HotShots Youth Sports basketball program for grades 1-6

Nutrition Services



**115,440 Pounds
Fruit & Vegetables**



**29,380 Gallons
of Milk**



**22,204 Loaves
of Bread**



38,480 Food Bags



**300,000
Meals Served**

Family Services



**780 Grocery
Gift Cards**



**502 COVID Kits &
Thermometers**



**275 Learning
Backpacks**



**100+ Technology
Devices**

OUR PROGRAMS

Early Head Start | Head Start | Early Childhood Education and Assistance (ECEAP)

The goal of these programs is to prepare children for entry into the K-12 system. EOCF actively recruits families whose income is at 110% of the federal poverty level or lower and children with disabilities and/or special needs.

Programs provide education for children and families, ongoing assessments, opportunities to strengthen the home-to school connection, comprehensive healthcare, mental health care, family engagement activities, access and referrals to community resources, and 1/3 to 2/3 of children's daily nutritional needs.

2019 Poverty Guidelines

1.....	\$12,490
2.....	\$16,910
3.....	\$21,330
4.....	\$25,750
5.....	\$30,170
6.....	\$34,590
7.....	\$19,010
8.....	\$43,430

For families/households with more than 8 people, add \$4,420 for each additional person

During the 2019-2020 program year, EOCF achieved an average overall increase in service delivery of 17%.

- Early Head Start delivered an increase of 74% in services, totaling 167 children 0-35 months served.
- Head Start delivered an increase of 27% in services, totaling 660 children ages 3 to 5 served.
- ECEAP delivered an increase of 32% in services, totaling 662 children ages 3 to 5 served.

EOCF's Commitment to Diversity, Equity & Inclusion

At Educational Opportunities for Children and Families we believe that every child deserves the opportunity to reach their full potential. We understand that due to historical structural racism, children of color face significant barriers to success in school and in life. We recognize that while all children benefit from an early learning foundation, based upon longitudinal research, high-quality preschool programs improve school readiness, particularly for children of color and children who are non-native English speakers. More than sixty-six percent of the children and families we serve identify as communities of color. Consistent with our Strategic Plan, we strive to reduce parity gaps between families, employees and volunteers through best diversity, equity and inclusion practices.

Our Priorities

- Application of an Equity Lens
- Utilization of our Parent Policy Council to drive equity
- Recruit and retain staff that reflect the families we serve and train on our values reflecting a diverse and inclusive culture
- Provide additional support systems for children whom English is their second language
- Advocate for change at the policy-making level

EOCF shall not discriminate in its staff, hiring practices, board, volunteers, volunteer committees, or recipients of any service on the basis of a person's race, color, religion, sex, sexual orientation, age, national origin, marital status, veteran status, mental, physical, or sensory disability, or any other status not listed, as protected by state and/or federal law.

Celebrate Our Success

Meet BC



Meet BC! This charming guy is part of the Crestline Elementary blended classroom, and brings so much joy to the children, families, and staff. BC is one of the many children in our program living with a disability, but that does not slow him down. He always comes to class with positive energy and a contagious smile.

EOCF and the staff at Evergreen Public School's Crestline Elementary collaborated to obtain a permanent walker to assist him at home and school, a communication device from the Developmental Disabilities Administration, and a tricycle for use at home. Every time staff show up with a translator BC's mother is very appreciative, and BC has an ear to ear smile. Crestline's Early Childhood Education teacher said, "I am very grateful that we have an amazing team at Crestline. This shows how when we work together, WE can make a difference in our students lives, both in the classroom and in their home environments! Best part is that this little guy will be in our class for the 2020-2021 school year!"

Special thanks to the Crestline Elementary teaching team for sharing BC's story.



Celebrate Our Success Parent University

Parent University is modeled after a similar successful program in Portland, Oregon at Albina Head Start where 76% (45 individuals) of their Center Training Assistance program participants were hired for a position at Albina Head Start, and Albina Head Start increased their overall employee retention to 82%. (<https://www.albinahs.org/for-parents>). Not only have they been able to hire employees, but they have been able to retain them at an impressive rate. We hope to recreate these great successes within our organization.

EOCF believes strongly that parents currently in the program can add extreme value to make our organization better. Parent University participants are selected as part of a cohort that will attend a weekly class and learn and grow together at no cost to them. The benefit of developing a cohort is that the process of college enrollment is streamlined, and potential barriers are considered and addressed up front. Parent University aims to give participants a strong foundation to be eligible for employment and success with the agency.



Mikki started her journey at EOCF when she joined EOCF's Policy Council. Through her work with Policy Council and volunteering in the classroom, she was introduced to Parent University. Residents of Long Beach may find it difficult to find employment, but graduating from the Parent University allowed Mikki the training and guidance to become employed with EOCF working in the classroom for the program her children attend and excel in.



Alicia first became interested in Parent University when she learned what it could mean for her. She has always imagined herself working with children but did not know how she could accomplish this dream. Parent University was more than just an opportunity for Alicia to start her education in early childhood education, it was an opportunity to work for EOCF in the classroom. Alicia now works at our Starcrest Early Learning Center as a Teacher Assistant where she is fulfilling her dream of teaching children.



Parent University helped Skyla see that she could still go back to school, it made her realize that she just needed the extra support to get herself going. The class that she took for the program was also an amazing class for parents to learn from, it was about how to use positive guidance. She feels like it helped her as a parent to focus more on the positive side even when times were overwhelming. Skyla now works at our Hathaway Early Learning Center as a Classroom Aide.

2019-2020 EOCF Early Learning Champions



ALAN HAM LEADERSHIP AWARD

Jerry Todd - Learning Avenues Child Care Centers

“Jerry Todd is the former Executive Director for Learning Avenues Child Care Center and is so in-touch with his employees as well as the kids. They love him. While he has semi-retired, he is still active with the board and involved in the school/daycare as well as all events. Jerry takes the KIDS seriously...they are his everything.”

Rebecca Lovincey, Board President, LACC

COMMUNITY EARLY LEARNING CHAMPION AWARD

Lynn Dunn - Washington State University Vancouver
Child Development Program

“Lynn has served children and families as an early learning professional for over 32 years. During this time, she has consistently supported children’s healthy development in many ways. Lynn brings expertise in early literacy and arts development into the classroom using process oriented experiences that allow children to learn through creativity and exploration.”

Kimberly Brown & Jane Lanigan, Human Development, WSUV



COMMUNITY OR BUSINESS PARTNER AWARD



PeaceHealth Affinity Black Allies Network Group (BANG)

“BANG has made a long-term commitment to EOCF to continue their partnership and continually look for new ways to engage our community. Their commitment is strong and volunteer projects have included their CEO and members from outside regions. They have saved EOCF thousands of dollars in staff time that can be re-allocated to other agency critical needs and have given thousands philanthropically to our agency. We are eternally grateful for their commitment, support, and long-term commitment to EOCF.”

Christina Monks SHRM-SCP, Director of Culture & Development, EOCF

COMMUNITY EARLY LEARNING STAFF PERSON OF THE YEAR

Jacqueline Woods - EOCF Long Beach

“Jacque is the Child and Family Site Supervisor at EOCF's Long Beach Head Start Program. It is our most remote site that comes with many challenges, and she has made the center a supportive place for our children, families and the Long Beach community. Jacque's dedication ensures that it is a quality Head Start program that achieved a level 4 in the State Rating System-Early Achievers. She also sees to it that children who attend are loved and taken care of and that parents have the resources they need for their family. She goes above and beyond EOCF's high expectations for her position.”

Brenda Hoge, Child & Family Services Administrator, EOCF





Friends of EOCF

Special thanks to our Friends of EOCF! Friends of EOCF was created in 2011 to support the CEO, Board of Directors and Policy Council of EOCF. While the membership includes former EOCF board members, retired EOCF staff members and former Policy Council members, it is open to any community member who would like to be actively involved with EOCF and its mission. Please contact Christina.Monks@eocfwa.org if you'd like to join us.

Richard “Dick” Halvorson, Friends of EOCF:

Dick Halvorson was a board member for Educational Opportunities for Children & Families for 28 years and a founding member of the Annual Early Learning Champions Awards Program sponsored by EOCF. Halvorson also formed Senior Heroes; an annual awards program dedicated to the heroes in senior care.

Deb Avery, Former EOCF Employee, Friends of EOCF:

Deb retired October 31, 2016, after 29 years with EOCF in various positions beginning as a Head Start teacher and retiring as the Director of Child and Family Services. In retirement I am enjoying being with family, church leadership, and spending time with hubby camping in our 5th wheel. I will be forever grateful to EOCF and its amazing staff and families for making a difference for over 50 years! “It takes a Village.”

Judy Custy, Friends of EOCF: Judy Custy has provided critically important leadership in early learning in her role as an EOCF board member for more than 18 years including 11 years as Board Chairperson. In addition to her determined leadership of the board of directors, Judy helped to move the Evergreen School District into primacy as the leading district in Clark County in embracing the importance of early learning as foundational for success of children as students in school and as adult citizens later in life.

Kristi Baker, Friends of EOCF:

Kristi has spent 25 years supporting early learning, working as a classroom teacher, Training Specialist, and 13 years as the Executive Director of the Southwest Washington Child Care Consortium. She is currently an Executive Coach, assisting individuals and business with the tools to move through change and growth.



Patty's Adventure Memorial Fund is designed to offer the children and families in Long Beach, WA the opportunity to take adventures and explore outside the classroom through field trips. Patty had a long and distinguished career in early learning. She put the priorities of children and families before her own. As she battled terminal cancer, she wanted to find a way to give back to the Long Beach site where she worked to advocate for Long Beach children and families. Sadly, Patricia Macomber Harding, 53, died at her residence on November 18, 2019. With the help of EOCF staff and her family EOCF established Patty's Adventure Memorial Fund in honor of Patricia Macomber Harding. The memorial fund will be used to provide adventures for the children of Long Beach. Donations can be made to the memorial fund at any time to help it grow and continue.

Our Locations

BATTLE GROUND

1. Battle Ground Early Learning Center
2. Maple Grove Early Learning Center

CAMAS

3. ZAC Early Learning Center

Long Beach

4. Long Beach Early Learning Center

VANCOUVER

5. Burton Early Learning Center
6. Crestline Early Learning Center
7. Ellsworth Early Learning Center
8. EOCF Early Learning Academy
9. Fircrest Early Learning Center
10. Fruit Valley Early Learning Center
11. Hazel Dell Early Learning Center
12. Hearthwood Early Learning Center
13. Home-based Program/Admin BLDG
14. Learning Avenues Child Care Center
15. MacArthur Early Learning Center
16. McGillivray Early Learning Center

17. McKenzie Early Learning Center
18. Memorial Early Learning Center
19. Ninety Ninth Early Learning Center
20. Orchards Early Learning Center
21. Prairie View Early Learning Center
22. Sarah J. Anderson Early Learning Center
23. Silver Star Early Learning Center
24. Starcrest Early Learning Center
25. St. Johns Early Learning Center
26. Sunset Early Learning Center
27. YWCA - Y's Care Children's Program

Washougal

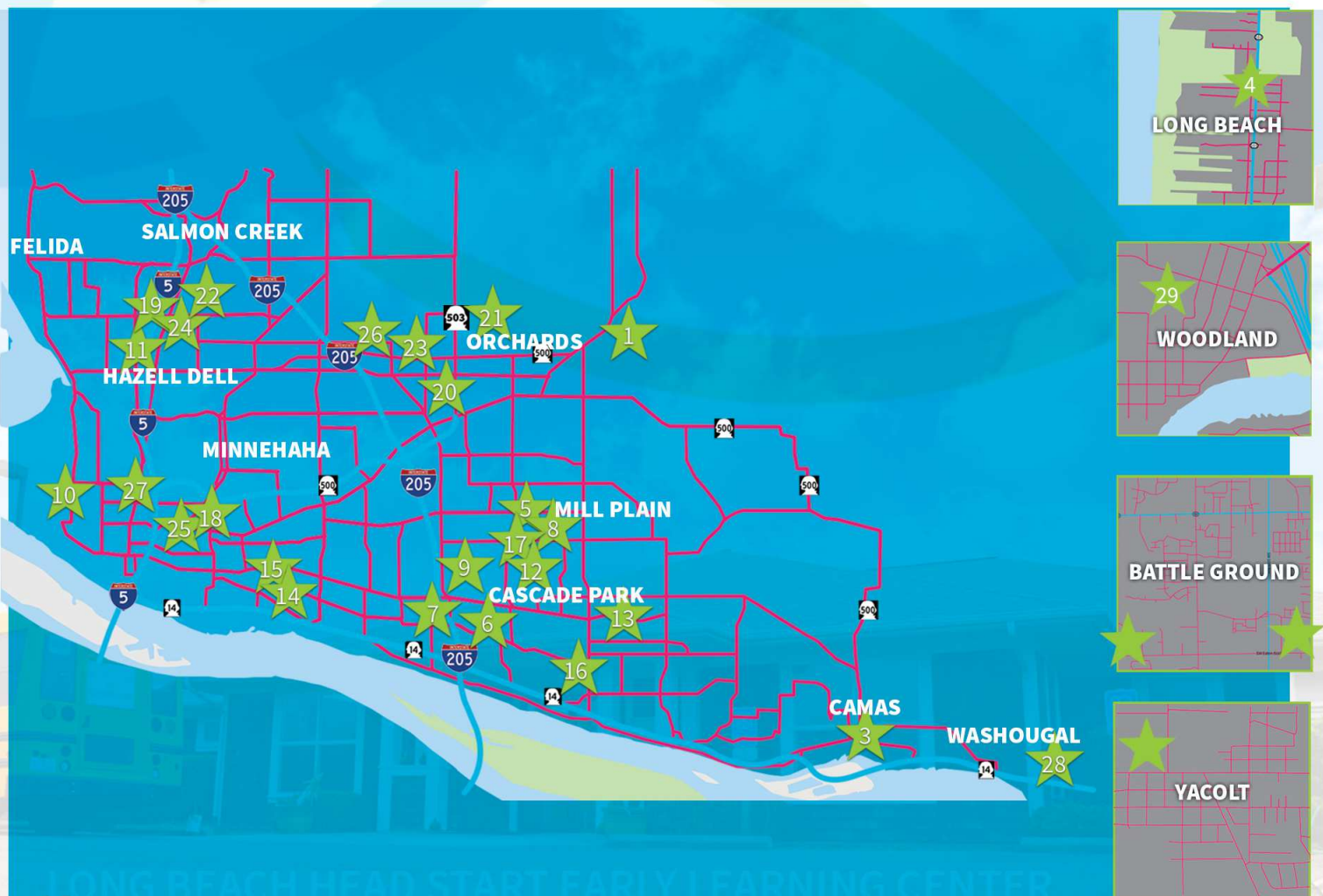
28. Hathaway Early Learning Center

WOODLAND

29. Woodland Early Learning Center

Yacolt

30. Yacolt Early Learning Center



2019-2020 Financials

Accountability: Audit Results

We are good stewards of the funding and donations entrusted to us. For the fiscal year ending October 31, 2019 EOCF is pleased to report that we had a clean and unqualified audit and we are in compliance with all requirements. The federal Office of Head Start reviews all Head Start programs on a regular basis to ensure quality and stewardship.

Primary Funding Resources

State of Washington

Departments of:

- Children, Youth & Families
- Office of Superintendent of Public Instruction

US Departments of:

- Health and Human Services
- Agriculture

HotShots Youth Sports Program

2019 Sources of Revenue

Head Start Program	\$6,181,656
Early Head Start Program	\$1,406,806
USDA	\$507,736
Nonfederal - Other	\$433,064
Washington ECEAP	\$4,039,261
WA State Child Care Subsidy	\$652,933
Federal Other	\$25,000
In-Kind	\$769,282
Total Revenue	
2019	\$14,015,739
2018	\$13,906,352
2017	\$13,357,032
2016	\$13,141,797
2015	\$12,197,683

OUR LEADERSHIP

EOCF is governed by the Parent Policy Council, Board of Directors, and its Executive Management Team

BOARD OF DIRECTORS

Jane Van Dyke
Board Chair

Ken Torre
Board Vice Chair

Rollin Perrigo
Board Treasurer

Gary Singleton

Jason Green

Tabitha Presser

Mei Taylor

Tony Cash

Denise Gideon

Bob Harding

Jada Rupley

Pamela Veljacic

PARENT POLICY COUNCIL

Layne Bouche
Oswaldo

Cerrato-Lainez
Miriam Chan-Martin

Nakia Clay
A. Veronica Cruz

Jordan Evans
Tanya Evans

Sandy Fernandez
Jacob Fisher

Elizabeth Gawronski

Jessica Green
Naomi

Hernandez-Birch
Natasha Hill

Shawna McCann
Magdalena Mendoza

Sheena Mosley
Sahaya Myles

Massah Ngegba
Amber Nishino

Jessie Nurkowski

Sara O'Brien
Migdalia Pacheco-Reyes

Brenda Palmer
Yolanda Sanabria

Cindy Sanchez
Justin Schoene

Lisa Smith
Michelle Strange

Stephanie Wick

Thank you Board of Directors & Parent Policy Council members.

Thank You Community Partners & Donors

We have seen so many members of the community step up and help EOCF continue to serve our children and families. EOCF is so grateful to our supporters for all that you are doing. It is truly humbling to see so many people help EOCF continue our mission to connect, empower, and transform the lives of children and families. Thank you for being part of our community. Without you, none of it is possible.

ABC Homes LLC
ABM Building Value
Al Angelo Co. LLC
AmeriCorps (through Washington Reading Corps)
Bargreen-Ellingson
Battle Ground United Methodist Church
Battle Ground Public Schools
Bethany Vineyard & Winery
BIA Remodelers
Big Als
Biggs Insurance Services
Blue Blazes, LLC
Boys & Girls Clubs of SW WA / O.K. Club House
Buell Recreation
CBRE, Inc. (Jason Green)
Camas School District
Camas United Methodist Church
Catholic Community Services (Foster Grandparents)
Chelsea's Books
Children's Center
Children's Home Society of Washington SW
Branch Children's Project
CIGNA
City Bible Church—Vancouver
City of Vancouver
Clark College
Clark County Community Network
Clark County Department of Community Services
Clark County Department of Public Works
Clark County Food Bank
Clark County Public Health
CleanNet of the Northwest
Coastal Community Action
Colonial Life
Columbia Bank
Columbia Credit Union
Columbia River Mental Health Services
Community Church of God
Community Foundation of SW Washington
Cowlitz Indian Tribe
D & E Auto Care
Department of Social and Health Services
Discount School (Brett Hay)
Division of Children and Family Services
EOCF Board of Directors
Educational Service District #112
Employment Security Dept.
Evergreen Eye Care — Dr. Suzanne Zamberlan
Exigy Consulting
Evergreen Public Schools #114
Fish it All Guide Service
Fuller Group
Gaynor's Automotive
Kaiser Permanente
Keller Williams Realty (Shanon Saylor-Broker)
Kidder Mathews
La Center School District
Lakeshore Learning
Learning Avenues Childcare
Lewis & Clark Bank
Lile International
LSW Architects

Manley Architects
Memorial Lutheran Church
Mill Plain United Methodist Church
Miller Nash LLP, Attorneys at Law
Murray, Leanna (in memory of Alan Ham)
Mutual of America
Nike Community Impact Fund
Nonprofit Network Southwest Washington
Northwest Children's Outreach
Northwest Regional Educational Laboratory
Nutter Foundation
Ocean Beach School District
Orchards Center Mini Storage
Oregon Pacific Capital Management Corp.
Oregon Zoo
Pacific Continental Bank
Pacific County Health Department
Pacific Office Automation (Kevin Clark)
Pacific University Optometry School
PacTrust Columbia Tech Center (Maria Garnant)
Parelius Insurance
Partners in Careers (PIC)
PeaceHealth
PeaceHealth's Black Allies Network Group
Prairie View Apartments
Proactive Network Solutions
RSV Building Solutions
Ridgefield School District
Riverside Payments
Salmon Creek Lions Club
Salmon Creek United Methodist Church
Salvation Army of Clark County
SeaMar Dental Clinic
SHARE Food Bag Program
Silver Keys Media
SW Washington Childcare Consortium
Stockton & Associates, PC
Storybook Dental — Ronald Hsu, DDS
Support for Early Learning and Families (SELF)
The Standard
Ultimate Truck Service
Umpqua Bank
Unitus Community Credit Union
USI - Elizabeth Bowman
Vancouver Business Journal
Vancouver Church of Christ
Vancouver Community Services
Vancouver Housing Authority
Vancouver Public Schools
Vancouver Sign
Vivis Commercial Cleaning LLC
Washington Dental Service Foundation
Washington Reading Corps (AmeriCorps)
Washington State University
Washougal School District
Waste Connections
We Plan It
Welter Consulting, LLC
Willapa Valley School District
WSU Master Gardner Program
Woodland School District
Workforce SW Washington
YWCA

53 YEARS OF MAKING A DIFFERENCE...



1967

Incorporated as Economic Opportunity Committee (EOC) of Clark County.

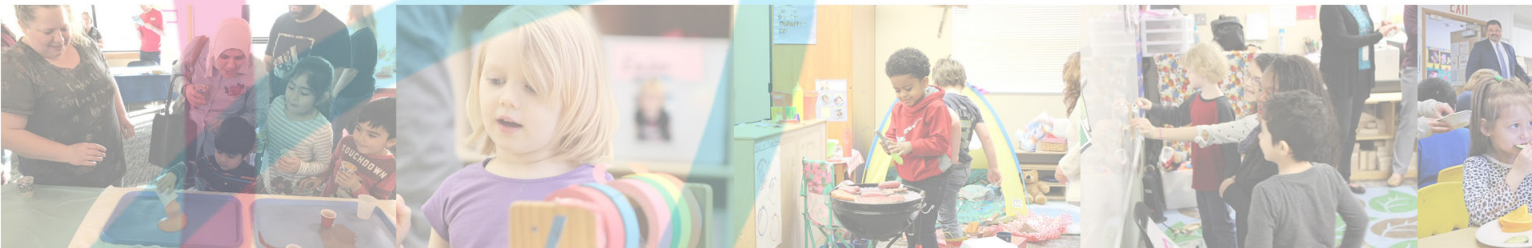
1970

EOC of Clark County receives Head Start Grant to offer free preschool program.

1980

EOC of Clark County receives WA. State ECEAP grant expanding free preschool program.

1990



AND WE'RE JUST GETTING STARTED



EOC opens Head Start in Long Beach, WA. & HS centers in Clark County and Woodland.

2003
EOC of Clark County renamed Educational Opportunities for Children and Families.

2013
EOCF rebranded with new logo and tagline: connect | empower | transform.

2018
EOCF opened the Starcrest Center and McGillivray Center.

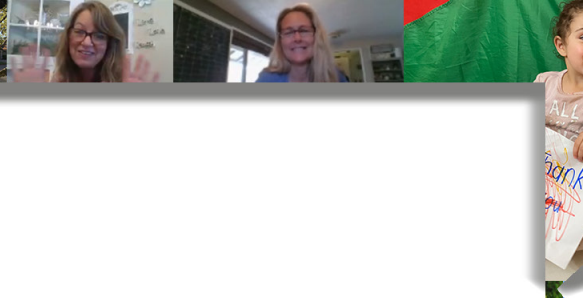
2000
Became administrator of the Early Support for Infants and Toddlers program (ESIT), and launched Early Head Start and full-day HS services.

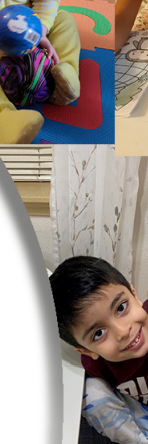
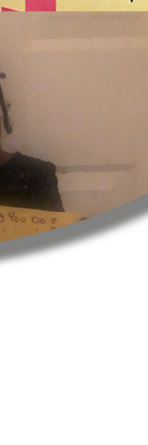
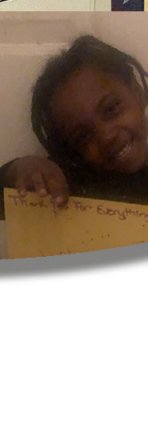
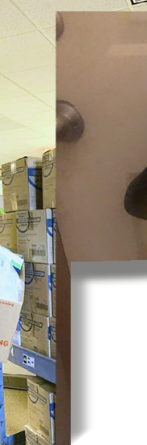
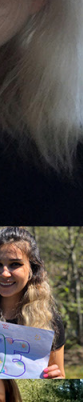
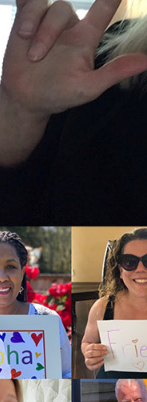
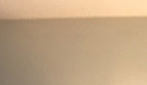
2010
EOCF assumes sponsorship of the HotShots Youth Sports program.

2014
EOCF opened MacArthur and Ninety Ninth Center Early Learning Center.

2019
EOCF started multi-generational support program Parent University.









EOCF™

connect | empower | transform

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